**Elizabethtown Police Department Benefits**

1. New uncertified officers now start at $49668.66, plus the $4300 incentive from the state for a total of $53,968.66, plus overtime. Lateral officers can receive credit for up to five-years experience to $54,635.42, plus the $4300 state incentive for a total of $58,935.32. plus overtime.
2. Dispatchers start from $18.00/hr-$19.25/hr depending upon experience.
3. Paid tuition is available for up to 12 college credit hours per year. (including graduate level courses)
   1. Does not include books or any other associated fees
4. Leave Time:
   1. **Sick leave**: Upon hire, you will accrue 8 hours sick leave per month. All unused sick time will be carried over to the following year with no cap. Upon retirement the City of Elizabethtown will “purchase back” up to six months (1,008 hours) of unused sick time, which will be added to your length of service for retirement purposes.
   2. **Personal Time**: You will receive 16 hours of Personal time upon hire and another 8 hours at your six month anniversary. You will earn an additional 8 hours after completing one year of employment. This will bring the total to 32 hours after one year. You will continue to add Personal Time at 56 hours per year. Any unused Personal Time will expire at the end of the year in accordance with your hire date.
   3. **Vacation time**: You will not receive any Vacation Time until your one year anniversary. At that anniversary you will earn 40 hours of leave. You will earn 80 hours per year at the completion of your third year of employment, and you will earn 120 hours per year at the completion of ten years of employment. Any unused Vacation Time will expire at the end of the year in accordance with your hire date.
5. Insurance:
   1. Health insurance for the employee is provided at no cost.
   2. Coverage options for married with family, employee & spouse, or employee & children are available at additional cost to the employee. Rates are reasonable. The most expensive is for the entire family, and is currently set at **$175.00 per month**.
   3. Dental coverage is available for employee at no charge. Plans are available for the family at reasonable rates.
   4. Vision is available for the employee and their families at minimal charge to employee.
   5. Life insurance is provided at no charge. The amount of coverage is equal to the employee’s annual salary.
6. Uniform allowance of $600.00 per year.
   1. All initial uniforms and equipment provided at no cost, including handgun.
   2. Uniform allowance can be used for off duty leather / holsters.
7. All cars are equipped with state-of-the-art technology.
   1. In car video camera
   2. Radar
   3. Mobile Data Terminal
   4. Portable Breath Testers (PBT)
   5. Each officer provided .223 Patrol Rifle.
   6. Digital Motorola radios
8. Take-home police car is available if you live within Hardin County.
   1. Car can be driven off-duty anywhere you go as long as it’s within the radius
      1. Gym
      2. Store
      3. Run errands
9. The Elizabethtown Police Department is an accredited police agency as governed by the Kentucky Association of Police Chiefs (KACP) Accreditation Standards.
10. The Elizabethtown Police Department has a gym / locker room on site which is available 24 / 7 for employees and any guests.
11. Seven paid holidays per year
12. CERS /State Hazardous Duty Retirement through the Commonwealth of Kentucky.